



**Arthur A. Horton, Inc.**  
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To Members of the Labor Committee:

My name is Kathleen Deming, Controller at Arthur A. Horton, Inc. Electrical Contractors in Canton, CT.

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to **provide** paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.

We have put a lot of time and consideration into determining what benefits we can afford to **provide** to our employees. We feel the benefits we currently provide (which do include paid sick time) are fair.

We are a small business with 45 employees working in the construction field. The cost of **doing** business in the state of Connecticut has skyrocketed and the added costs of **providing** increased sick leave will make us much less competitive when bidding against electricians in other states.

Your **paid** sick leave mandate will only encourage employees to take more time off from work, slowing down productivity. The work we do requires us to complete jobs within designated time lines. If we do not meet the deadlines penalties are imposed causing higher costs. We need to count on our employees showing up to work on a regular basis.

We urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut. Thank you.

Signed,

Kathleen K. Deming  
Controller